

**Faculty Positions for Female Researchers, Institute of Development,  
Aging and Cancer, Tohoku University**

As part of a major positive action initiative to support female researchers, the Institute of Development, Aging and Cancer (IDAC), Tohoku University is establishing new professor positions exclusively for applicants who identify as female.

This initiative was established under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers).

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**Recruitment:**

No fixed term Professor at the Institute of Development, Aging and Cancer (IDAC)

**Summary:**

Position:	Professor
Research Fields:	Aging Medicine
Number of Positions:	1
Job type:	No fixed term
Location:	Institute of Development, Aging and Cancer (IDAC), Tohoku University 4-1 Seiryomachi, Aoba-ku, Sendai, Miyagi, Japan
Qualifications:	<ul style="list-style-type: none"><li>● Doctoral degree upon taking up the post</li><li>● Distinguished research achievements</li><li>● Ability to communicate effectively in English or Japanese</li></ul>
Submission:	Submit via the application form <a href="https://jotform.com/252640500891453">https://jotform.com/252640500891453</a>
Application Deadline:	May 31, 2026
Starting Employment:	After August 1, 2026
For questions contact:	ida-som@grp.tohoku.ac.jp

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**Recruitment:**

No fixed term Professor at the Institute of Development, Aging and Cancer (IDAC)

### **Background and Purpose:**

As a strategic measure to further strengthen our research and educational capabilities, the Institute of Development, Aging and Cancer (IDAC), Tohoku University is conducting a targeted recruitment of qualified scholars who identify as female for professor positions.

Welcoming outstanding female researchers from Japan and abroad into leadership positions will bring diverse perspectives to our research fields, serving as a driving force for breakthroughs in existing academic disciplines. Furthermore, the presence of diverse role models will have a profound educational impact on fostering the next generation of talent.

With the aim of promoting Diversity, Equity, and Inclusion (DEI) this recruitment is conducted under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers) as a "positive action" initiative. This measure goes beyond merely improving numerical targets; it aims to accelerate the participation of female in research, thereby elevating the University's research excellence and driving its transformation into a world-leading research institution.

The Institute of Development, Aging and Cancer (IDAC), Tohoku University, is seeking qualified candidates for the position of professor. The selected individual will engage in research activities focused on overcoming a wide range of age-related diseases.

The Institute of Development, Aging and Cancer (IDAC) emphasizes the importance of overcoming various age-related diseases and addressing the challenges of an increasingly super-aged society. Accordingly, its three divisions—Aging Science, Cancer Science, and Brain Science—together with its affiliated centers, are dedicated to multi-layered research on aging. In addition, as a central hub for aging medicine, IDAC actively engages in pioneering international joint research.

### **Qualifications:**

Candidates must have a doctoral degree upon taking up the post and be able to communicate effectively in English and/or Japanese. Distinguished research achievements in the field of being applied for will be evaluated favorably by the selection committee.

### **Application Method:**

After registering via the pre-application form below, we will send you a separate application form via email. Please upload the required documents as separate PDF files using this application form.

Using this application form, please select your preferred department and upload the following documents 1 through 7 as separate PDF files. For item 8, please enter the information directly into the corresponding field on the application form.

1. Curriculum vitae (with photograph attached)
2. Career History

3. List of achievements
4. Statement on future research plans with reference to the Institute of Development, Aging and Cancer (IDAC)'s goals
5. Statement on future plans in education and teaching
6. Statement on future plans for contributions to the development of others/Diversity, Equity, and Inclusion
7. References, including contact information, and letters of recommendation
8. Researcher ID Information (Scopus Author ID, ORCID iD, Researchmap \*Please enter directly in the application form.)

Application Form: <https://jotform.com/252640500891453>

Application Deadline: May 31, 2026

**Selection:**

The selection committee may ask shortlisted candidates to make a presentation during the selection process.

**Starting Employment:**

After August 1, 2026

**Allocation, Laboratory Space & Accommodation:**

Successful individuals will be allocated a laboratory space on campus in the Institute of Development, Aging and Cancer (IDAC), Tohoku University, 4-1 Seiryomachi, Aoba-ku, Sendai, Miyagi, Japan. There may also be the opportunity to move into university accommodation if there are any vacancies.

**Compensation & Benefits:**

The annual salary for the appointment will be determined in accordance with Tohoku University's employment regulations and will be based on the experience and performance of the candidate.

**Special Funding & Duties**

Selected individuals will be provided with a start-up fund as a basis for research operations.

**Welfare:**

Successful individuals will be enrolled as a member of the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association which will also provide health insurance for any dependents. Tohoku University will also provide pension insurance, employment insurance as well as industrial accident compensation insurance.

### **Annual Paid Leave:**

Employees are entitled to twenty days annual paid leave per year. The number of days provided is reckoned as of January 1st. Each year, twenty days are added to any remaining paid leave from the previous calendar year (up to twenty days). Annual leave for the first year of employment is calculated based on the start date (e.g., a start date of April 1st would provide 15 days for the remaining nine months of the calendar year).

### **Tohoku University's DEI Promotion:**

- Tohoku University promotes activities to enhance Diversity, Equity, and Inclusion (DEI). Tohoku University's website about the DEI Declaration can be found here: <https://dei.tohoku.ac.jp/en/vision/about/>
- For details on Tohoku University's research support, work-life balance support, and other initiatives related to DEI, as well as collaborative participation efforts, please visit the URL below.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

[https://dei.tohoku.ac.jp/en/vision/consulting/for\\_family/](https://dei.tohoku.ac.jp/en/vision/consulting/for_family/)

Human Resources and Planning Department website (in Japanese only):

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

[https://dei.tohoku.ac.jp/wp-content/uploads/2025/09/EN\\_GuideLine\\_2024.pdf](https://dei.tohoku.ac.jp/wp-content/uploads/2025/09/EN_GuideLine_2024.pdf)