

Tenure Track Assistant or Associate Professor at the Institute of Development, Aging and Cancer (IDAC)

Overview

[The Institute of Development, Aging and Cancer \(IDAC\)](#) elucidates the basic mechanisms of aging, from the birth of life to development, maturation, aging and death.

By applying obtained research results, we are developing cutting-edge prevention, diagnosis, treatment methods and innovative medical devices with the aim of overcoming age-related brain and neurological diseases such as dementia and intractable cancer. Furthermore, as a core research center in aging medicine, we will conduct leading international collaborative research to become a world-leading research center.

We welcome applicants who, in line with the mission of the institute, are engaged in aging research with the goal of elucidating aging mechanisms and overcoming age-related diseases through modifying those mechanisms. This open call is part of Tohoku University's plans to strengthen its research system as Japan's first University for International Research Excellence.

Position

Tenure Track Assistant or Associate Professor, 2 positions open

Start Date

November 1, 2025 or the earliest possible date thereafter

Employment Type

Full-time (tenure-track)

The tenure-track term will be 5 years, and a tenure review will be conducted within the first 4 years of appointment. Candidates that successfully pass the review will be hired as tenured faculty members (Distinguished Associate Professor or Distinguished Professor)

Qualifications

Ph.D. upon taking up the post

Compensation

Annual salary system (approx. 8 million to 9 million JPY annually). Other details

determined in accordance with university regulations.

A budget of 7 million JPY for hiring support staff and 2 million JPY in research funding will also be provided annually.

Application Deadline

July 11, 2025 (Fri) 17:00 JST

Submission Materials (English or Japanese language)

1. Resume ([prescribed format](#))
2. List of Research Achievements ([prescribed format](#))
Include research achievements, funding acquired, conference presentations, educational accomplishments (graduate students mentored, courses taught), and other notable items (such as IP)
3. Summary of research to date (free format, charts/diagrams allowed, within two A4 size pages) *Please include your Researcher ID information (e.g. Scopus Author ID).
4. Statement on long-term vision for future research and the development of future researchers (free format, charts/diagrams allowed, within two A4 size pages)
5. Copies of major publications (up to 10 papers). Please include summaries and key highlights for three publications you especially wish to emphasize (approximately half a page each).
6. Contact Information for Three References
Please provide the name, affiliation, and contact details (phone number and email address) for each referee.

Submission Instructions

To apply, submit all required documents using the application form linked below. Please submit documents as PDF files with the content and applicant name in the file name (e.g. 1_resume_applicant name.pdf).

Application Registration link: <https://jotform.com/251340542404445>

For questions about the position or submission materials, please contact the IDAC General Affairs Office at application@idac.tohoku.ac.jp

Selection Process

Document screening followed by interview (online or in-person)

Remarks

Candidates that successfully pass the document screening may be asked to give a presentation. This may be conducted online or in-person on campus. If conducted in-person, interview-related travel expenses will be borne by the candidate.

- Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration can be found here:

<https://dei.tohoku.ac.jp/en/vision/about/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

https://dei.tohoku.ac.jp/en/vision/consulting/for_minority/

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

https://dei.tohoku.ac.jp/en/vision/consulting/for_family/

Human Resources and Planning Department website (Japanese text only):

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Tohoku University has established a support system to assist the spouses of qualified faculty members in finding employment opportunities for academic and non-academic jobs within the university. For more information, please contact the recruiting department.